



REACH Phil. 3:14

Ministry Internship for Young Adults



Inquiring. Growing. *Going.*



The Need

- Young Adults
 - Face enormous life decisions between ages 18-25
 - Calling and Vocation
 - Relationships/Marriage/Family
 - Have enormous Kingdom potential
 - In vocational ministry
 - In the workplace
 - Are increasingly disconnected from the local church

- Mature congregations (like MVBC)
 - Must attract and disciple young adults for the future
 - Have much to invest in young adults
 - Need opportunities to invest



The Vision

Reach

- Structured Internship Program at MVBC
- For college students and young professionals
- Attending both secular and Christian universities

Provide opportunity for young adults to:

- Participate in local church life and ministry
- Explore their spiritual gifts through service
- Discern God's calling on their life
- Prepare for a lifetime of service in Christ's body



Benefits

□ For Young Adults

- Connection to local church family while in school
- Nurturing environment to explore spiritual gifts
- Mentoring/training from someone in their field
- Real-world experience for resume

□ For MVBC

- We get to *Equip* the next generation of saints
- Interns *Encourage* the body with creative energy
- Interns help MVBC *Evangelize* young adults



Internship Disciplines

Young Adult Background	MVBC Ministry
Education/English	Growing Place
Communications/Journalism	Social Media/Video
Music/Arts	Corporate Worship
IT/Engineering	Multimedia/AV/Website
Hospitality	Greeters/Ushers
Business/Finance	Administration
Construction	Facilities Management
Any	Missions



Participant Profile

Participant Profile

- Age 18-28
- Student or Young Professional
- Single or Couple

Mentor Profile

- Mature believer
- 8-10 years' experience in lay ministry
- 8-10 years' experience in workplace



Program Structure

- Mentor-Intern Pairing
 - Men with men, women with women
 - Matched backgrounds/vocation
 - Identify projects and set ministry goals together

- Commitment
 - Meet every week for discipleship
 - Review goals and progress once a month
 - Pairings adjusted/renewed each September



Mentor-Intern Pairing

- Identify participants (April – August)
 - Define position and create description
 - Publicize internship opportunities
 - Interview students and pair with mentors

- Mentor-Intern Kickoff Meetings (Sept)
 - Review duties and responsibilities
 - Set goals (personal and ministry) together



Program Logistics

- Student serves in regular ministry (Sept. – May)
 - Participates in ministry meetings and functions
 - Attends MVBC staff meetings as appropriate

- Mentor Meetings (Monthly)
 - Review responsibilities and progress
 - Provide guidance and feedback

- End-of-Term Meetings (Dec. and May)
 - Student/mentor evaluation
 - Accomplishments
 - Opportunities for growth



EQUIP Participation

- Southeastern Baptist Theological Seminary
 - Requires “Supervised Field Ministry” for students
 - Students receive course credits toward degree

- MVBC is an EQUIP partner of SEBTS
 - Any internship offered by MVBC can be configured to satisfy EQUIP Field Ministry requirements
 - See <https://www.sebts.edu/academics/field-ministry.aspx> for more information



For More Information

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